

Barre Area Senior Center

Code of Conduct

The mission of the Barre Area Senior Center is to provide access to programs and resources that help older adults live independently and remain active.

In order to ensure that we remain a welcoming community, and out of respect for the individuals and groups that gather here, we expect that all staff, participants, volunteers, instructors and guests adhere to the following guidelines whenever at BASC or at BASC sponsored events/activities in the community, including BASC-sponsored trips.

1. No use of foul language
2. No gossiping
3. No drinking, smoking or use of controlled substances
4. No sexual harassment or lewd behavior
5. No disruptive behavior, verbal or physical
6. No excessive noise that disrupts anyone's enjoyment of the activities and space provided
7. All participants shall be treated fairly and in a respectful manner by each other, by staff and by volunteers
8. Staff and volunteers shall be treated with respect by participants and guests
9. Be respectful of BASC facilities by cleaning up after yourself.

In the event of any issues occurring without immediate resolution, please contact the Director or the President of the Board of Directors.

Procedure for Conduct Violations:

The Director and the President of the Board of Directors reserve the right to enforce this code of conduct. Any person (staff, volunteer, board member, participant, guest or otherwise) found in violation of this code will be issued a verbal (max 3 per type of violation) or written (max 1 per type of violation) warning. Multiple offenses may lead to eventual suspensions.

Non-Discrimination Policy:

Barre Area Senior Center does not, and shall not, discriminate on the basis of race, color, religion (creed), gender, gender expression, age, national origin (ancestry), disability, marital status, sexual orientation, or military status, in any of its activities or operations. These activities include, but are not limited to, the appointment to and termination from its Board of Directors, hiring and firing of staff or contractors, selection of volunteers, selection of vendors, and providing of services.